

D-COMPANY is dedicated to the continuous improvement of environmental management system in compliance with legal regulations, the requirements of the ISO 14001 standard, and the principles of sustainable development. Environmental protection is an integral part of our business policy and a core value. We ensure that this approach is implemented throughout the entire organization and strive to fully integrate environmental protection elements into all business processes by applying the following principles:

RATIONAL ENERGY CONSUMPTION

Our company aims to protect the environment, and our policy is to continuously identify ways to reduce the environmental impact of our operations. We aim to minimize energy consumption during our daily operations.

We are committed to reducing our electricity consumption by 10% by the end of 2030.

RATIONAL WATER CONSUMPTION

We aim to minimize our impact on water resources by promoting efficient utilization practices and responsibly managing wastewater discharge.

We are committed to reducing our water consumption by 5% by the end of 2030.

USE OF RECYCLED MATERIALS

Our company aims to reduce its environmental footprint by utilizing recycled materials in order to minimize the consumption of virgin raw materials.

We are committed to recycling and reusing a minimum of 5% of our primary raw material by the end of 2030.

D-COMPANY actively advocates for efficient energy and resource management, the reduction of hazardous gas emissions, the minimization of chemical usage in its manufacturing processes, and efficient, sustainable waste management. We promote our environmental commitment through employee training and integration into our daily business workflows.

D-COMPANY welcomes open feedback and considers suggestions from all stakeholders. All stakeholders are expected to respect and comply with our environmental policy and procedures. We enhance and encourage the exchange of knowledge and experience in the field of environmental protection between the company and the local community. This Environmental Policy is accessible to all employees, stakeholders, and the general public.

Through performance monitoring and measurement, the implementation of documented strategic and annual goals, as well as regular system and process audits, we continuously improve our environmental performance.

Our final product has no negative impact on the environment, neither during the manufacturing process, during the product lifecycle, nor at its End-of-Life stage.

Responsible Person for monitoring daily compliance, providing operational support, and identifying environmental training needs: **Head of Safety, Security, and Environmental Protection Department.**

Date: 20-08-2025

Approved by: General manager

Dragan Ćirić

